

## KEEPING THE MAIN THING THE MAIN THING

Pastor Dan reflects on an unimaginable and unforgettable year at CrossRoads

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# EXECUTIVE REPORTS



**SENIOR PASTOR**  
Dan Cochrane

## KEEPING THE MAIN THING THE MAIN THING

I never imagined we would still be dealing with COVID and all the implications that go with it in June 2021! But here we are!

As I reflect back on this last year of ministry the challenges have been more and greater than we anticipated, and yet I am humbled and grateful for the faithfulness of the Lord. Consider these things:

- We have been able to produce services at a high level because of the commitment and very hard work of a production and technical team that, compared to other churches of our size, is considerably understaffed. Personally I would like to thank Wally Hildebrandt, Eric Halchik, and Wilma Vander Leek, as well as a whole team of outstanding servers! Our communications team have done great work supporting the services in every way. Thank you to William Knelsen, Troy Whitehead, Karli Harder, and Lindzy Johnson.
- Your faithful giving has meant our finances have enabled us to continue to do all that God has asked us to do and support. Thank you!
- People continue to be drawn to Christ. We have seen conversions, baptisms, and people “just walking in” to find hope.
- ALPHA and Celebrate Recovery had carried on their work with many new challenges.

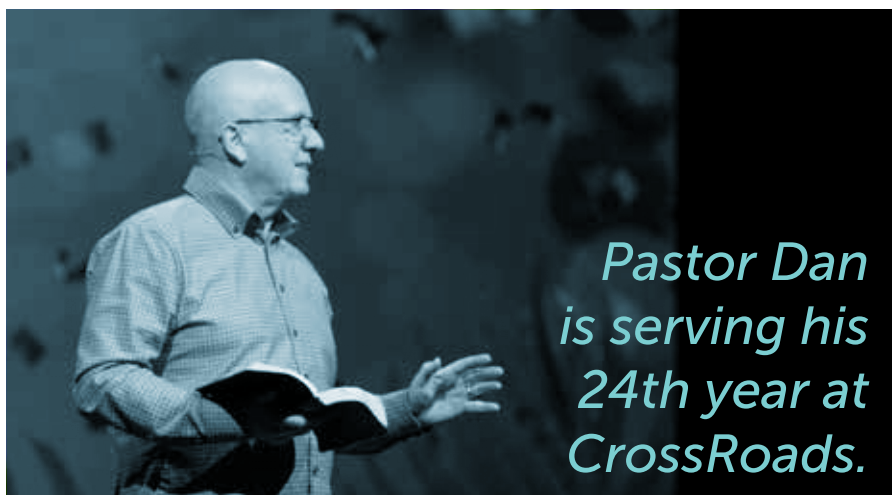
- We were able to have over 1000 people attend in person at Easter! Such an encouragement considering we only had an online audience last Easter.

However, as you know the challenges remain. We wish we could be able to fully open up, but presently AHS guidelines limit our attendance. We are committed to following those guidelines and I know this is not acceptable to many. As lead team (Jordan Polson and myself) and the Board of Elders, our decisions are guided by scripture, but two in particular: Romans 13:1-7 which says;

*“Let everyone be subject to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God. Consequently, whoever rebels against the authority is rebelling against what God has instituted, and those who do so will bring judgment on themselves. For rulers hold no terror for those who do right, but for those who do wrong. Do you want to be free from fear of the one in authority? Then do what is right and you will be commended. For the one in authority is God’s servant for your good. But if you do wrong, be afraid, for rulers do not bear the sword for no reason. They are God’s servants, agents of wrath to bring punishment on the wrongdoer. Therefore, it is necessary to submit to the authorities, not only because of possible punishment but also as a matter of conscience. This is also why you pay taxes, for the authorities are God’s servants, who give their full time to governing. Give to everyone what you owe them: If you owe taxes, pay taxes; if revenue, then revenue; if respect, then respect; if honour, then honour.”*

And 1 Peter 2:13-14:

*“Submit yourselves for the Lord’s sake to every human authority: whether to the emperor, as the supreme authority, or to governors, who are sent by Him to punish those who do wrong and to commend those who do right.”*



Praise the Lord we can still teach from the Bible and preach/share the good news about Jesus!

At CrossRoads, we have been called by the Lord, **“to give everyone in Central Alberta an opportunity to have a personal relationship with Jesus Christ and be following Him together, impact the world with compassion and hope.”**

For us, that is the main thing! We don't want to get pulled off it, distracted by rabbit trails or 'bunker down' and forget our neighbours. Our mission is to reach Central Alberta for Christ not 'instruct the government' how to do their job, or be driven by the latest cause. We want to be known by what we are for not what we are against.

Perhaps this will always be the greatest challenge.

Prayerfully pondering what God might be up to in our world I have come to three conclusions:

- i. It is a time of pruning the church.  
Pruning is not pleasant but painful. Branches are cut off and trimmed back, but the end result is more fruit.
- ii. It is a time where God is preparing the world to hear/receive the gospel.  
With the loss of hope and a world trapped in despair and fear, the ground is being prepared for an unprecedented outpouring of the Holy Spirit, which I believe, will sweep many into God's kingdom.

iii. It is a time for the church (you and me) to get ready.

Love the Lord. Love your neighbour and do everything to be found confident and unashamed when God comes with power.

Let me mention three exciting upcoming events:

1. We are planning, Lord willing and weather permitting, another outdoor service on July 25 that will include baptisms. The details need to be worked out, but we are looking forward with anticipation to a great Sunday.

2. We are beyond excited that Nik and Ruth Ripken are planning to be with us the weekend of September 17-19. Nik and Ruth have spent many years in Somalia and other countries and have much first-hand experience with the persecuted church or as Ron Pearce would call them, “the persevering church.”

Nik wrote: *The Insanity of God* and *The Insanity of Obedience*.

Don't miss them – this will be a life changing weekend we will never forget! In preparation, pick up a copy of *The Insanity of Sacrifice*. It is a 90 day devotional Nik wrote packed full of challenges and incredible stories of God at work in our world.

**We are beyond excited that Nik and Ruth Ripken are planning to be with us the weekend of September 17-19... Nik wrote: *The Insanity of God* and *The Insanity of Obedience*.**

3. Starting this fall, we will be 'officially kicking off' our 10 week Foundations of Faith course lead by Pastor Denise. It is a course designed to help you understand, experience and put into practice some of the core beliefs of Christianity.

Finally, Ginny and I would like to thank you

for your prayers, support and care for us – now for 24 years. I never imagined we would have the privilege of being here this long. Thank you!

- Pastor Dan





**EXECUTIVE PASTOR**  
Jordan Polson

## STAFFING

The entire staff have shown such tenacity as we adapt with restriction changes, doing meetings over Zoom and with a lot less connection with so many of us working from home. The staff care so deeply for the church and for the mission we've been given. They have been stretched as to how they shepherd and connect with our church family and community. I have so appreciated their heart and dedication to CrossRoads and want you to know what a great job they are doing.

Like so many other people and businesses, our staff was also affected by COVID. In December we had 9 staff with COVID and we were forced to close down the building and services for a two week period. We were successful in preventing further spread and our staff have all recovered. Thank you for your care and prayers.

We've seen many changes to staff over this past year. In September we started to re-call people that had been laid off earlier in the year as we needed to meet the current level of support required. We are not planning to go back to the same number of staff that we were at prior to COVID. We left some positions un-hired in the current budget plan. Prior to COVID our Full Time Equivalents (FTE) were at 42 and currently we are at 35.5 FTE with a budget that provides room for 38.5 FTE.

Josh Sissons joined us on staff last year in the role of Associate Pastor

of Student Ministries. We are thrilled to have Josh, his wife Rebeca and as of January, little Ezra joined our CrossRoads family. Pastors Jordan and Julie Cavanaugh will be making some significant changes with Jordan moving into the role of Pastor of Community Life and Julie looking to pursue what God has next for her. They have served our K-6 Ministry and families with extreme excellence and I would ask you to remember them in your prayers as they start this next chapter. They will complete their time in Children's Ministry at the end of June. We have commenced our search for the next Pastor of K-6 and we ask that you agree with us in prayer as we look for the right person to fill this role. Our K-6 Ministry staff have done an outstanding job during COVID and have made many adjustments throughout the year when required. Our families have been greatly blessed by their leadership over the K-6 Ministry.

## FINANCES

I want to thank you for your continued giving. Your faithfulness and regular giving have been such an encouragement to the Finance Committee, the staff, and the Church Board. We recognize that these times have been extra tough on some; with job loss, salary reductions and added expenses. Our givings are currently down but it would also be important that you know that our expenses are also down. We anticipate a balanced year-end, and we thank God for that. Please refer to the proposed

budget (on page 22) for our year-end projections.

## BUILDING

With the building being less used this past year, we have been able to do a lot of much needed maintenance and repairs. We were able to upgrade over 75% of our lights to LED and the facility team has been busy painting and doing a lot of deep cleaning. The building does get used in the ebb and flow of the restrictions which is constantly changing but we by no means use it to the degree we were, prior to COVID. Phase 4B remains delayed and we will continue to keep you updated on the status.

## FINAL THOUGHTS

On behalf of Kathleen and myself, I'd like to thank you for your continued love and support. Over this past year Psalm 32:7 & 8 have been my foundation and support and it has sustained me through the ups and downs. We both had COVID in December and during that time we felt God's care and your prayers. We cherish our CrossRoads family and thank God that we have the opportunity to serve alongside you.

As we have entered year 2 of COVID I am pleased to bring you this encouraging update. While we don't know what lies ahead, we do know that God is the one who controls it all and I trust you will be encouraged and hopeful for the year ahead.

- Pastor Jordan





**BOARD CHAIR**  
Brad Vonkeman

## GOD IS GOOD

We could start with all the clichés of the past year, but I think it goes without saying, God is not a cliché.

I would like to start with giving God the glory for His faithfulness and for His goodness. Psalm 34:8 says, *"taste and see that the Lord is good; blessed is the man who trusts in Him!"*

God has been faithful to Crossroads Church over the past year. We have been able to complete Phase 4A of the building, which was the most disruptive phase as we plan for the future, not only that, but God's faithfulness also has the entire Phase 4A project paid for, so we sit in these unprecedented times without a mortgage on the building. That is God's faithfulness!

As we have had to move to other means of "fellowshipping" together, platforms like Zoom have allowed us to continue to meet in groups and connect with other brothers and sisters in our fellowship. We have been able to stream our Sunday Services and connect with our congregation and others around the world and have seen people tune in, hear the message, and then make a decision to accept what Jesus did for them and join the family of God.

As a Board, we have met most of the year on the virtual platform of Zoom, with a couple of meetings where we could meet in person appropriately, physically distanced. As we prayed around what was happening in society,

we all felt strongly that God was leading us to; "honour those whom He has put in leadership, in our Country, Province and Municipality." We do not take this decision lightly or without prayer. We believe that God has called us to take this stand for His Name's sake, and to allow us to continue to interact with our community. Taking this position has brought us favour with our municipalities, schools, and other agencies, and we believe it will lead to more opportunities in the future to bring hope.

This past year, we have been praying and looking for a new board member, and in the middle of this search, one of our current members, Chip Belt, went to be with our Lord. We



are excited for his graduation but, are saddened for his family that is left behind, along with the empty

seat of wisdom and compassion that it has left at the board table. This has changed our search for one board member, to a search for two board members. We continue to pursue people that we feel have the attributes of an Elder and pray that God would lead us to the candidates that He wants to have represent the congregation.

We continue to navigate through the challenges of our current societal positions and all the information and opinions that exist out there, but ultimately we are praying and seeking Jesus for His heart and His wisdom in walking out the vision that He has given us as a body, which is: To give everyone in Central Alberta an opportunity to have a personal relationship with Jesus Christ, and by following Him together, impact the world with our compassion and hope."

As a Board, we are always looking and praying that we and the Body would live together in unity, as this is where God commands His blessing. (Psalm 133)

Yours in Christ,

**Brad Vonkeman**  
Church Board - Chair



# FAMILY MINISTRIES



**PASTOR of EARLY  
CHILDHOOD  
MINISTRIES**  
Tammy Grobe

## IT'S BEEN A ....

I must say, after working here for 8 years, this has been the most challenging for sure! Arriving home off holidays last March I was hit with a new "normal" to embrace. I had to quarantine, no "in-person" church, and totally reshape what we would be doing in Early Childhood Ministries (ECM).

Thank you to my wonderful team! Marcia Bowler and Jaqi Tiechroeb continue to work hard and have been flexible during these uncertain times. Thank you to my hubby Dave, he helped with doing some online live videos for the families. Thank you to our families for hanging in there the best they could and engaging on our social media sites with encouragement and photos of their awesome kiddos!

I don't think we could have made it this far without the tremendous amount of prayer. We have an awesome prayer team that lifts up our families and their specific needs when requested. This has been one of the "best" years for some of our families and one of the "worst" years for some of our families. It has been really all over the map.

I would say there have been some "wins" in our area. Our parents have engaged more in our social media platforms and we have heard that families have become a little more

engaged with each other due to less interaction with others.

All this to say, there are children counting down the days to Sundays (the highlight of their week) our CrossRoads Kids are really enjoying learning about Jesus!

## A few of our highlights of our past year:

- Joining with K-6 in handing out Advent Boxes! Families were able to get a box delivered or come and pick up their box. The special part of this... praying for the families and listening to their hearts!
- The Scavenger Hunt! We had families log in to a Zoom scavenger hunt! Families from ECM to grade 6 joined in the fun! Whole family engagement was the key, and we saw some crazy interaction! Prizes were delivered to the families with the most points and fun was had by all!
- Child dedications of 16 families! It was a great Palm Sunday ... Baptisms and Baby Dedication. Some of our families had not seen each other in probably a year! The warmth I felt in seeing them greet one another and the tears shed in happy meetings was so awesome. Continue to pray for our young families and their precious children.

I was reminded recently about how the Father wants to wrap His arms around us!

I Wrap my arms around you Jesus and you wrap your arms around me.

This is exactly what we need to do when we are feeling lonely! Remember the Father wraps His arms around us! A wonderful takeaway from our "Hope for the Journey Conference", when we look into the eyes of a child, we want them to feel safe, feel precious and feel loved. That's how I want the children of CrossRoads to know Jesus! When one of our precious children of CrossRoads thinks about Jesus, I want them to know... they can always feel safe in His arms, they will

always be precious to Him, and they will always be loved by Jesus.

Parents, I encourage you through these challenging times to read Psalm 3. I believe we all need someone to lift our heads. That someone is Jesus! I also believe that we all need people to journey along with us! Please know there are people who would love to meet with you and pray for you!

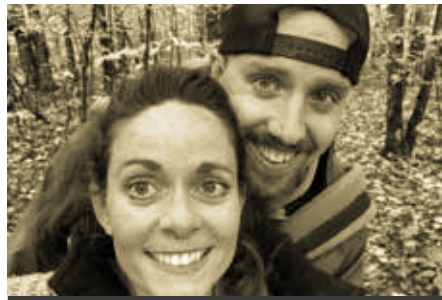
We are looking forward to being able to gather in larger groups and with each other! Join us on Facebook, CrossRoads ECM Families to be in "the know" of what's going on!

Gratefully,

**Pastor Tammy**



*16 families took part in  
Child Dedications on Palm  
Sunday, March 28, 2021*



## PASTORS of K-6 MINISTRIES

Julie & Jordan  
Cavanaugh

### EMBRACING CHANGE AND PRESSING FORWARD

The 2020/21 ministry year has held great changes for everyone, and this can certainly be said of K-6 Ministries. Last spring as a ministry we moved Sunday School online to keep our families and kids engaged with fun and faith-growing Sunday School videos. Through their creativity and resourcefulness, and some great editing from Joan Johnson, K-6 online videos have been reaching not only families from CrossRoads, but all across Red Deer and Central Alberta. After months of being online and meeting outside for pop-up Sunday

school to reach families while we were in lockdown, we were able to get back to in person gatherings in September and at the same time offer our video sunday school to families who were not ready to return.

In returning, our on-site ministry model had to shift as we sought to work with the realities of the pandemic. With this a new Small Groups Kids Ministry model was created and implemented. The success of this has been astounding. Each week our Serve Team comes excited and energized to spend their Sunday with 5-6 kids praying, playing games, and learning Scripture together. Kids are leaving knowing new and old friends better, learning their classroom teachers, and excited to share with parents.



As we saw our Sunday ministry growing and solidifying, we saw the need to reach out beyond our walls to families who were still unable to join us. This led to us to try a few creative ideas. Over the last year we as staff and core volunteers made videos to families with prayer for them and their current realities. We launched a few activities and community engagement events that were a blessing not only to families and kids, but also to our staff. We ran an advent box drop off with a calendar of at home activities for the whole month of advent, but also a prayer phone call from any of our delivering staff members to homes across Red Deer and Central Alberta. As a ministry team we saw many moments of care as we delivered these packages and reconnected with families, while a few of the team stayed to pray for those who came to pick up their boxes.

In February we ran our first annual Family Day Fun Day Gameshow via Zoom which was an absolute blast to celebrate the day with families and create some fun. We were also able to host our first online Faith @ Home event where we facilitated a conversation on how to navigate technology. We felt hesitant about

how the Zoom platform would work for an event like this, but the broad attendance and engagement from our families, has us thinking we could keep using this platform!

As we move on in the 2021 year, change continues to happen. Pastor Jordan will be moving to become our Pastor of Community Life and Pastor Julie will be helping K-6 Ministries transition into June, when she will step down from her role. In the meantime a search is being made for a new Pastor of K-6 Families.

Joshua Schweer has also now been hired permanently to lead, train, and care for our K-6 Serve Team and Joan will continue to give oversight to our curriculum. As Jordan and Julie transition, we are in the midst of continuing to move the ministry forward. We are knee-deep in filming training and vision videos for the ministry and our plans for summer ministry are in full swing. With the most recent shut down, we don't want to pause what Jesus is doing amongst us.

As a ministry we have asked our Serve Team to join us on Sundays to pray together and write encouragement cards to our kids and families. We are also committed to keep offering relevant and fun video Sunday school! Right now in K-4 we are spending time around Paul's teaching in First Corinthians to run the race with commitment as if we want to win the prize of representing Christ well and sharing His kingdom message. In Philippians 3 he bolsters this by saying how we should press on towards this goal, forgetting what is behind and striving for what lies ahead.

This year has had many challenges, but we leave them behind us as we press on to what God has been faithful in and will continue to be as we pursue Him in loving His kids, families, and our community here in Red Deer and Central Alberta.

**-Pastor Julie & Pastor Jordan**



**PASTOR of FAMILY MINISTRIES**  
Barry Oram

## THE MARRIAGE COURSE

The last Marriage Course (Feb/Mar 2021) was received well despite the challenges of Covid. The course is designed as a "date night" where couples sit at a private table for two where they enjoy a relaxed meal together. The Marriage Course video creates the opportunity for couple-based discussion to discover things about themselves and each other and then apply tools to enjoy and improve their relationship.

Many couples have benefited from this course over the years, including all of the volunteers. Past participants often voice appreciation for what they have learned and take away from the course, regular weekly date nights together, and the great meals provided.

Thank you to CrossRoads Church and staff for making it possible to offer the Marriage Course to the church and Red Deer and surrounding communities. We are grateful for the opportunity to

use the Chapel for this ministry as it provides a spacious, yet comfortable atmosphere with good sound, the use of the screen to present the course material, and the ability to provide soft lighting.

The Marriage Course Facilitators - Kent and Bonnie Olsen, Henk and Tamara Bos, Brian and Janice Rypstra

## PRE-MARRIAGE MENTORING

Pre-marriage mentors continue to meet with couples to prepare soon-to-be-weds for marriage. Some of these meetings have been online and some in person. Our mentor couples have been able to keep up with the demand even though we didn't run the Engaged Encounter weekend. This is partly because there are less couples getting married and partly because the mentors have been more active. I am very thankful for the couples that are serving Jesus in this way. Supporting these couples has been very rewarding and worthwhile.

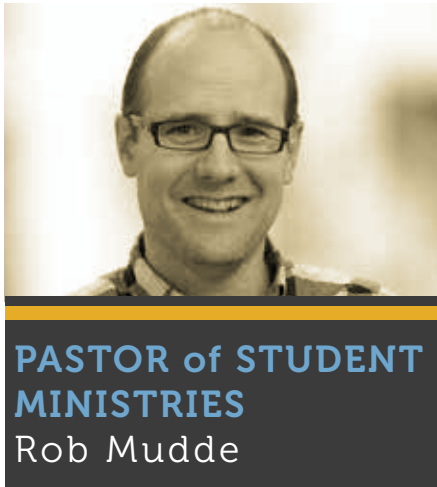
## NEXT YEAR

Our Engaged Encounter and our Marriage Enrichment weekends have both been postponed until the fall of 2021 or possibly the spring of 2022. This is really sad because these events are very helpful for building strong marriages. We look forward to being able to offer these weekends again, when AHS rules make this type of ministry possible.

We are also hoping to have at least one "Date Night" type event at the church in the coming year. - **Pastor Barry**







**PASTOR of STUDENT MINISTRIES**  
Rob Mudde

I've re-written this report three times as it is hard to sum up what student ministry has been like this year. I've landed with random bits of info of the year and it seems to fit:

- 32 Youth leaders returned to kick off the year!
- 4 gallons of hand sanitizer purchased bulk.
- 12 boxes of masks.
- 45 students allowed per night which we doubled with upstairs and down stairs acting as separate meeting areas.
- 16 construction fences were rented to separate the youth center into four quadrants so we could meet the next restriction.
- 8 more weeks of shut down.
- 6 more Zoom small group nights (for those youth who could still handle Zoom).
- 3 Youth services per Sunday.
- 4 Instagram live nights where youth leaders lead the youth night as a virtual team.
- 300 of our student ministry followers clicked to watch our virtual youth nights a week. (some times more but never less)
- 2 more youth services added. One on Wednesday one on Thursday.
- 50 students came out on average a week divided between the 5 youth services.

- 100 -the times we said to each other "don't worry the restrictions are going to lift really soon."

## THE HIGHLIGHTS OF THE YEAR

We kept pushing. The commitment of the youth leaders, the students, and their parents was baffling to me. With all the change and the process everyone had to go through in order to just meet as a group of students with their leaders was huge. And yet every week everyone took care of their set of hurdles required to make a youth night happen.

God showed up. We hear a lot of negative when it comes to Covid these days from youth. What they wish was different and what could have been better, but there is an exception. If you ask students how their walk with God was this past year, the response is almost always "oh it was way better". Most explain a series of events that corralled them, so to speak, into a place where they just had to be closer or just wanted to be closer to Jesus. One student told me this week, "I think the only thing I have been committed to this year is Jesus. There was nothing else to be committed to because it all just kept changing." So cool! I believe

God gained a lot of territory in the hearts of our youth this year.

There was suffering. Ya, I know I have that in the highlight section, but almost every good thing that happens in someone's life comes out of suffering. Paul says in Romans 5:3-5... "we rejoice in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not put us to shame, because God's love has been poured into our hearts through the Holy Spirit who has been given to us."

I look forward to seeing the fruits like character, endurance, and hope!

## PRAYER REQUEST

I have one that sits pretty heavy on my heart. Pray that God would bring us back together again. I don't mean that we don't have to social distance, I mean our hearts towards each other. This has been a year of opposing messages, beliefs, ways of understanding the Bible and of following Jesus. Lines got drawn, boundaries set. Truth and clarity seem to be easily claimed and achieved on opposing views.

- Pastor Rob



# COMMUNITY LIFE



**MINISTRY LEAD  
PASTOR**  
Shawn Hubert

Hebrews 10:24-25 says, *“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.”*

This fall and into 2021, ‘Covid 2.0’ showed the importance of that verse in the life of our church community. As 40+ fall groups began mostly meeting in-person, many expressed thankfulness to finally share life face-to-face. Some continued to meet online because of member’s compromised health, work schedules, or physical location. There were several seniors’ groups that began meeting online for the first time, allowing the blessing of technology to help them maintain relationships, teaching time and prayer. Adaptability

and flexibility for all groups were key as sudden government restrictions quickly stopped the meeting of groups in-person, and then reinstated in-person groups a short while later. The perseverance and patience to continue doing life together and build each other up in Christ no matter what the circumstances, was truly evident in this season. The winter sermon series saw around a dozen groups being created or expanded to allow people to experience community. Several groups continued for more than the initial “Unfazed” sermon series. In spite of the unpredictability, God was still in control and His spirit was still moving in the lives of His people as they found new ways to be His hands and feet in the church, with their neighbours, and in Central Alberta.

Alpha this fall resumed in-person meeting of approximately 20 people, Winter Alpha ran fully online with 19 members, and Spring Alpha is in-person with 25 participants. Celebrate Recovery has run as a hybrid group, with capped attendance in-person, alongside online their online group. This set-up allowed the group to continue uninterrupted and allowed for an easy switch-over to a totally online format when restrictions deemed it necessary.

Throughout this year we have seen Zoom meetings be both a blessing and also frustrating for our group participants and our group facilitators.

*(cont'd on next page...)*



We are very grateful to those facilitators that took extra efforts to ensure genuine connection was able to be happy despite the hurdles of the last year. This year was also a challenge from a staffing perspective. We had a complete year without a Community Life Pastor, since Pastor Jason left early Spring of 2020. Kimberly has been assisting community life throughout the year while Amanda was on maternity leave. Kimberly has done a great job learning the computer systems and support our group facilitators extremely well. Pastor Denise has also continued to be an extra support to the community life team and provided practical and spiritual guidance.

Pastor Denise has given leadership to the baptism process over this year and helped those taking this important step of faith. Denise has developed and taught the Foundations course this spring. Helping those new in faith to build a strong theological foundation for their faith journey. We are looking forward to many more people attending the Foundations course over the next year.

We are extremely grateful to have Pastor Jordan Cavanaugh joining Community Life this month (June, 2021). He will give us leadership and be a great pastor shepherd for our group leadership in the years to come. Jordan has served well in our families ministries departments over many years, and will bring with him a heart for building authentic relationships throughout the entire community of CrossRoads.

As we anticipate coming out of COVID restrictions in the near future, we know that helping people reconnect into community at CrossRoads is a priority as a church and a real felt need among those who attend. This year, we are looking for many people to step into group facilitation and group participation.

- Pastor Shawn



**PASTOR of  
SPIRITUAL  
FORMATION**  
Denise Snyder

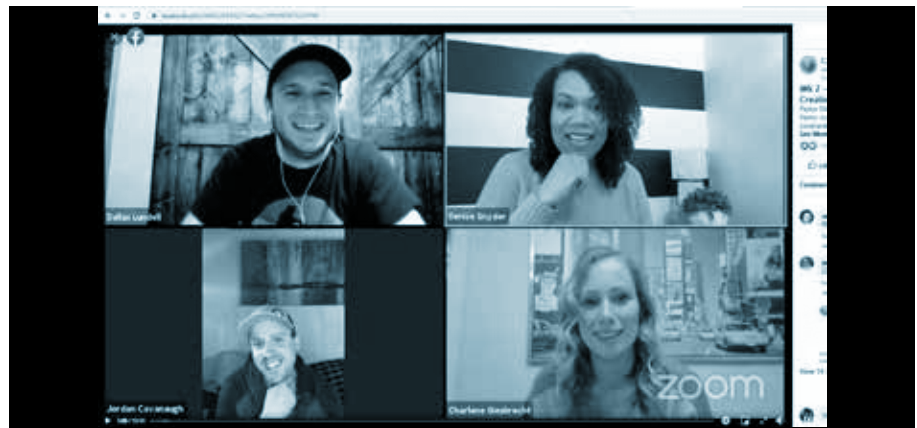
In the world of Spiritual Formation, I jumped back in after finishing my maternity leave at the end of September. This area of ministry continues to grow and evolve in really exciting ways as we seek to grow as disciples of Jesus. Here are some of our highlights from the past year!

- We were able to finally run our first Rooted Women's Bible Conference in October after postponing it due to COVID restrictions in March 2020. We welcomed more than 100 women both in person and online as we spent two days digging deep into the Scriptures and how to practically apply it to our lives. This was a wonderful event and we hope to do it again!
- We had another meaningful Advent season through our booklet, teaching times and Sunday services as we looked forward to the arrival of our coming King!

- Lent was impactful this year as Pastor Dallas and I hosted a weekly event on Facebook Live. We spent time walking through God's covenants in the Bible, which led us to the New Covenant that Jesus institutes at the Last Supper. We were joined each week by CrossRoads' staff, and loved discussing Scripture, worshipping and praying together.
- Our new Foundations course is up and running! This course is meant to help Christians better understand the beliefs and practices of Christianity. This spring we ran the course both in-person and online, and have spent time exploring Bible, prayer, community, suffering, worship, etc. We have loved learning, experiencing and practicing the faith together.
- Our Palm Sunday baptism was an amazing time to celebrate with those who have decided to follow Jesus and declare it publicly. I was able to do multiple baptism interviews over Zoom and get to know the stories of those being baptized.
- We've enjoyed doing various Bible studies and small groups this past year, and – in spite of the restrictions – have enjoyed great fellowship and growth over the Zoom platform.

We are excited to continue in ministry because, no matter what is going on around us, Jesus continues His mission and welcomes us to be a part of it. As His disciples, we seek to become more like Him as we live in His Kingdom and invite others into it!

- Pastor Denise



# OUTREACH MISSIONS



**PASTOR of  
OUTREACH  
MISSIONS**  
Tracy Minke

Last year when writing this, Covid had just come into the country. We had no idea what was coming or what our next year of ministry would look like. Like others, we have endured losses and disappointments and yet, God is at work! Incredible and inspiring ministry continued. God and His people are faithfully working for the Kingdom! This is a chance to celebrate the ways we have seen Kingdom wins through our partners over this past year. May you be blessed and encouraged.

## OUTREACH MISSIONS

### Global Workers & Missionaries

We currently support 21 units -12 of which are serving outside of Canada. Together, they minister to over 15 different nations, and touch the lives of people across every generation. Each of these workers are passionate about the places and peoples God has placed them among. Learn more: [CrossRoadsChurch.ca/Missionaries](http://CrossRoadsChurch.ca/Missionaries)

Changes in 2020-21:

### Retired/transitioned out of formal ministry:

- Donald and Lorraine Gingras (Quebec)
- Dan and Janet Snyder (Hungary)

### New Missionaries/Global Workers:

- Sarah Lahucik (serving vulnerable youth in Maskwacis, CAYU)

- Amy Thompson (serving young, single moms in Lacombe, CAYU)
- Camille and Tyler Hildebrandt (preparing to serve among the Shan in Thailand, SEND)

### Celebrating Weddings & Births:

- Janine (Graber) & Jaron Holtom
- Ruthanne (Slofstra)& Chan Hong
- Elie Gagnon, born to Catherine Trembley and Jerome

## OUR GLOBAL OUTREACH PARTNERS

Working with solid organizations allows us to have an impact for the Kingdom in places we would never be able to reach alone. We seek to be strategic. We currently partner with five organizations who minister among National Pastors and Leaders, Muslims, and Persecuted Believers. Our relationships with them encourage and challenge us. Here's how our support has strengthened the Kingdom around the globe:

### EMPOWER MINISTRIES:

View a video about Empower Ministries at: [CrossRoadsChurch.ca/Updates](http://CrossRoadsChurch.ca/Updates)

We supported evangelists in Ethiopia. Empower shares, "2020 was an incredible year for national church growth in Ethiopia. The pandemic spurred on the largest harvest of souls in their history! Hundreds of thousands have come to know the Lord in a short amount of time. The Kingdom of God in Ethiopia is expanding beyond our wildest dreams and prayers."



**PARTNER'S INTERNATIONAL:**

View a video about Partners Int'l at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

At less than 1% Christian, Pakistan is one of the least-reached nations of the world. Our multi-year support of the Bible Correspondence School enables the good news of Jesus to be shared in places where no established churches exist and it isn't safe to have a visible church gathering.

In the past two years, since the school started, over 100 people have responded to the good news about Jesus, and over 80 of these individuals have been baptized! Ten house churches have also begun in this time, resourced by the team we support in Pakistan.

**GLOBAL DISCIPLES:**

View a video about Global Disciples at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

Global is about reaching the least-reached, 'til the whole world knows' because a third of our world is still waiting for an opportunity to hear about Jesus, His love and salvation. Global Disciples equips people to create those opportunities. We supported training workshops for national pastors and leaders in Islamic parts of East Africa. There was a LEAD Directors Training held in February where participants were highly impacted and another training for Mission Directors is running this May.

**HELLENIC MINISTRIES (HM):**

View a video about Hellenic Ministries at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

With both outreach teams to Greece from 2020 cancelled, we are grateful to have been able to continue our support of Antonis, a local church planter who is doing amazing things!

He and his team have been working hard to renovate property donated to them for a community centre & café called Moses Coffee. They aim to reach out to the wounded people in the city and share the gospel and love of Christ with them. Revenues from the café are directed towards Sanida (Mercy) Ministries. Sanida will be a home set up to rescue women facing abortion or abuse. These young women are given a safe place to live and heal as well as an opportunity to work in the café as baristas.



Antonis reports, "God is good! We have managed to have Bible studies in homes, small groups and new people are coming and that is good, God is good!"

**BRIDGES OF LOVE:**

View a video about Bridges of Love at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

The Lebanese people have been through so much with the bomb blast earlier this year, massive economic deterioration and the pandemic. Through it all the staff of Bridges of Love have been providing love, support and encouragement to some of the most vulnerable. We have been supporting a missionary couple that gives all they have to care for those God places in their midst. After the bomb blast we were also able to send relief funds which helped the staff assist with medicines and supplies needed in the city.

**REFUGEE SPONSORSHIP - New Canadians**

In 2016 we initiated sponsorship of two Syrian families in Lebanon; one arrived in 2018 and we are still awaiting the second. Finally, there is progress with their file; If you would like to be part of the team that helps welcome

this family, please email [Missions@CrossRoadsChurch.ca](mailto:Missions@CrossRoadsChurch.ca)

In 2021 we will complete an application for another Syrian family. Stay tuned for updates!

Please pray for the paperwork to be approved and travel documents granted for both of these families.

**GLOBAL COMPASSION**

This year, our Global Compassion Committee continued relationship with our three global partners in Haiti, Rwanda and Uganda even though we were unable to visit. As with all our other partners, the work looked different but continued on well! Check out the videos and articles we released for the Christmas Compassion Campaign to learn more about these partners and what God is doing through them. [CrossRoadsChurch.ca/CompassionCampaign](https://CrossRoadsChurch.ca/CompassionCampaign)

In response to the campaign, you gave a generous \$341,766 toward our Local and Global Compassion partners! Thank you for your support!

**COURSES & SERMONS**

Last fall, Pastor Dan walked us through the SENT series, helping us to see how we are all part of God's mission. There were so many valuable lessons. [CrossRoadsChurch.ca/2020Sermons](https://CrossRoadsChurch.ca/2020Sermons)

Last fall and winter our department ran new courses also teaching our role in God's mission, right here in our city and around the world. Empowered to Influence called us to be effective salt and light in the places we are stationed, specifically seeking to reach those in the marketplace. The Unfinished Story helped people discover God's plan for the peoples of the world. Also, The Kairos Course was offered via zoom for anyone in Canada. For information on any of these courses check: <https://simplymobilizing.outreach.ca/courses>

(cont'd on next page...)

## MISSION VIDEOS

Since the pandemic started we have been producing videos to inform you about our various partners and initiatives - locally and globally. Starting in January we moved to releasing these videos every other week instead of the previous weekly release. If you have missed any, you can watch them here: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)



## WATCH FOR WHAT'S COMING!

Short term teams will go again and as soon as we feel it is the right time, we will let you know!

Guests Nik and Ruth Ripken are expected to join us here for an amazing weekend, Sept 17th -19th.

Bottles continue to be collected to support missions the 2nd Sunday of the month.

Our next Sponsored Family should be arriving shortly.

God is still doing amazing things! Let's keep our hearts and hands ready to be used as he calls us.

I want to offer a special thank you to my great teams who add so much energy, creativity and wisdom. To my staff team, Global Compassion Committee and Mission Advisory Team, you are amazing!

- Pastor Tracy



**DIRECTOR of LOCAL INITIATIVES**  
Laurie Whitaker

## UNCHANGING IN CHANGING TIMES

There is comfort and peace in knowing that God is unchanging. He is perfect in all ways and does not need to adapt or adjust to whatever is going on in the world. As He has been He forever will be – in His Character, His purpose and His promises. He remains the same even in these changing and uncertain times. Stability and a solid foundation are so important in these times.

Our local partner agencies and organizations and the people who work in them have faced challenges and change over this past year. However, God has been faithful. The provision of much needed services, programs and giving of Hope to those they come in contact with and serve has continued.

Hope Mission, The Pregnancy Care Centre and Aerie Maternity Home, The Outreach Centre and Dragonfly Centre for children affected by trauma continue to provide the same outstretched and welcoming hand to those in Central Alberta who are in need. Things may look a bit different on the surface but the underlying values and message remain the same.

All of our agency partners and the schools that we have relationship with report increased need within their client population. Whether that be for emotional support and counsel due to relationship distress and the trauma in its wake, the stresses and decision making around an

unexpected pregnancy for a Mother and other family members, the need for mentoring and positive role models in young people's lives. All of these situations are magnified and become more complex within a pandemic. Isolation, financial hardship and food insecurity are being experienced as well and can increase and cause further strain in households and relationships. It is a cycle that goes round and round. These are difficult and challenging days for families, for parents and for children.

Just as God is unchanging, so is His word to us, which tells us that we are to care for the orphan and widow, with those in need, to share with others what we have, to love others as Christ has loved us. We see that care and sharing in the organizations that we support and who allow us to impact our city.

## HOPE MISSION

At Hope Mission in Red Deer, their focus continues to be caring for vulnerable children and families. They continue to reach out to kids through Zoom, offering online conversation and Bible lessons, art and craft classes and connecting through delivering meals and lunches to kids at school and their homes.

Most importantly, Hope Mission is allowing children to develop healthy relationships caring adults who share God's love with them.



(cont'd on next page...)



This summer they will be offering outdoor Day Clubs for small groups of kids in a physically distanced environment as well as continuing to provide nutrition for families in need in Red Deer.

View a video about Hope Mission at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

## SCHOOLS

Over the past year CrossRoads has continued to communicate and build relationship with schools in our city. Providing clothing and emergency food when requested by a school social worker has opened doors for conversations and sharing of stories. We continue to accept your donations in the bins in the café area.



Some of your donations go towards breakfast programs. With new protocols in place, breakfast programs are being rolled out differently and serving higher numbers of students than ever before. When hungry kids have access to healthy, nutritious food, their whole day can change. School staff can see the difference in learning abilities, concentration levels and behaviour. We have been able to provide for many children this year, some in significant and life changing ways. Please read the story in the link provided to see how God can use a donation.

View a video about school donations at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

## PREGNANCY CARE CENTRE

The Pregnancy Care Centre and Aerie Maternity Home have come through a year of great adaptation as they continue their ministry of instilling hope. In a season of unexpected pregnancy where there are feelings of hopelessness and confusion CAPCC is offering hope through compassion and truth. For an organization that relies heavily on fundraising events that have not been able to happen this past year they are grateful for God's provision. This has allowed them to continue to provide services and trust that God will make a way so that women, men and families can find the grace and support offered at The Central Alberta Pregnancy Centre. The Maternity Home has continued to offer stable housing and although restrictions have proven challenging moms and babies are thriving and on the path to successful parenting.

View a video about the Pregnancy Care Centre at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

## OUTREACH CENTRE

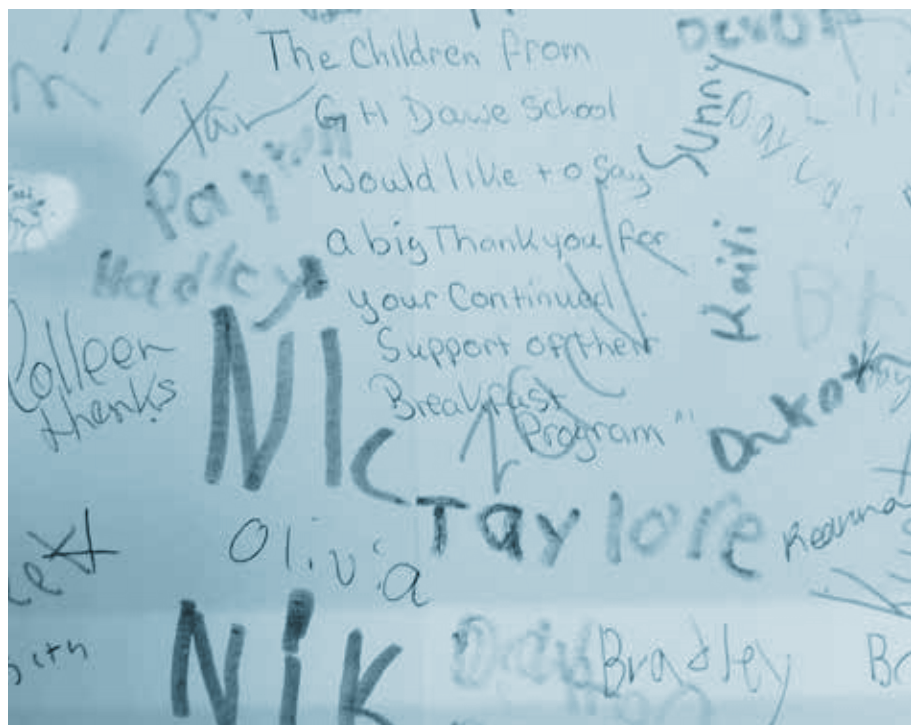
This past year, the effects of COVID on relationships has been especially telling at Outreach Centre. They

provide guidance for adults and youth who are walking through difficult circumstances, offering programs, services and supports that enforce the truth that all persons are to be valued, respected and safe. Specialized help for children is available at The Dragonfly Centre. Their purpose is to nurture, protect, enrich, educate and provide healing avenues for children and youth who are experiencing trauma from domestic violence, homelessness, and suicide. We look forward to opportunities to show our support in new and practical ways with Outreach in the near future.

View a video about Outreach Centre at: [CrossRoadsChurch.ca/Updates](https://CrossRoadsChurch.ca/Updates)

The organizations that we walk with locally have shown resilience this last year. They continue to look at the needs in our community and not give up in meeting them. They are shining light in places of darkness, offering pathways towards healing where there is hurt and hope in places of confusion and difficulty.

- Laurie



# HOPE MINISTRIES



**PASTOR of HOPE  
MINISTRIES**  
Dave Morin

## HOPE GROUPS & PRAYER MINISTRIES

*"The Lord is my shepherd, I lack nothing." Psalm 23:1 (NIV).*

I am thankful for how Jesus leads us in a journey of learning to trust Him more through whatever obstacles we face. I am humbly grateful for how Jesus has led and provided for Hope Ministries over this past year.

It is a new season for us as a team and it has been a privilege for me to get to know Pastor Ken and Pam better as we serve together as a Hope Ministries staff team and to have Pastor Shawn's supervision and counsel.

As we look back on the past year, I want to start by highlighting Hope Groups. Hope Groups are support group environments that delve into some of the tough things or deep valleys of life that people may walk through. As support groups, they are deemed "essential" in this season with AHS guidelines and have continued to meet in person. We are thankful.

## GRIEFSHARE

GriefShare is one such group and it is designed for people who are grieving the loss of a loved one. Derek and Lynne have co-facilitated two 13-week seasons of this group since mid-October. They nurtured an environment where it is safe to share as they led

the group through conversations in relation to the Christ-centred video content each week. I had the privilege of sitting in on the group a couple of times. It felt like holy ground as people shared their stories, their questions, and heartache. There were tears, laughter, and people simply being real as they listened to one another and prayed for one another.

I appreciate how Derek oversees this ministry. I appreciate his heart for Jesus, his heart for people, and his sense of humour. The plan is for this group to resume again in late summer or early fall with Derek and Hettie co-facilitating the group.

## DIVORCE CARE

DivorceCare is also a 13-week group that began meeting in mid-January and wrapped up its first session at the end of April. Back in the summer and fall, we were praying for God to raise up facilitators for this Hope Group. The Lord had put this ministry on Corey's heart and he was excited to see it begin here at CrossRoads. Then the Lord led Lori-Anne to join the team. Finally, He added Art and the four of us talked, prayed, and planned for the start of the group. These conversations and times of prayer were invaluable in preparing for the group to begin early in the new year. I had the chance to observe each of these leaders share from their own stories of walking through the pain of divorce and come alongside of others in Jesus' name. Corey and Lori-Anne co-facilitated an environment where people felt safe to share vulnerably about where they were at. The Lord has also raised up Ross and LeeAnne as group facilitators who are now hosting the second session of DivorceCare that began in early May.

Lori-Anne shares about her experience with this vital ministry:

*"On December 25, 2020, my children's and my world was forever altered. Completely shocked and devastated by the proclamation I frantically searched for support and guidance.*



By the grace of God, I happened upon the DivorceCare program at CrossRoads. The timing was absolutely perfect. God's timing. The thirteen week program came at the most vulnerable, terrifying time in my life. With no family in the province and the dreaded Covid restrictions I could not have felt more overwhelmed and isolated. DivorceCare allowed me the opportunity to face difficult emotions. The videos and workbooks provided coping mechanisms and strategies to help overcome obstacles and future challenges. Truthfully, it was the moral support, prayers and encouragement of the individuals who led and attended the meetings that ultimately made the course. One little angel God planted just for me: this person was such a beautiful source of wisdom, compassion and God's love for me. I will forever be grateful. Quick texts, emails and even one little comment would lighten my load and raise my spirits. In my opinion, the DivorceCare program facilitates the opportunity to share a horrendous journey with others who are currently walking or have walked the long, difficult path. Suddenly, the burden becomes lighter."

## TOOLS FOR A LIVING HOPE

This past fall, we also began working toward a Hope Group in relation to mental health needs, specifically in the area of anxiety. Pastor Shawn introduced me to Don Albers and I have learned much from Don as we prepared together for this group. Don helped to facilitate wall-mapping conversations as we brainstormed ideas and then worked towards the goal of launching the group at the beginning of April: The Soul Outfitter Series: Mental Health Hope Group – Tools for a Living Hope. Don took the lead on forming the content. The group's Scripture focus was on the book of Ephesians. We explored practical tools related to awareness of what we're thinking and feeling and bringing all of that to Jesus to hear His words of truth. Listening prayer exercises and reflecting on songs of worship rounded out the key

parts of the group's content. I was impacted by hearing members of the group share their own stories and praying together. The group has run for 8 weeks in April and May and it will wrap up on June 1st. Lord willing, we hope to have this group run again in the fall.

Don shares from his experiences from this past Soul Outfitter Session:

"I (Don) enjoyed working with Dave as we ventured together. I was blessed by the courage of each participant as they reached out to engage. Seeking help when facing a mental health challenge is difficult. Our emotions, our thoughts, our relationships and even our physical body are affected when our mental health is in crisis. Every person suffering from a mental health condition has a valuable and often painful story of factors affecting their mental health. Some face difficult life experiences that have overwhelmed them. Others experience biological factors affecting their brain chemistry. Others have been through trauma or abuse. An example of finding new hope was shared by one participant: She experienced a complete shift in her perspective as she explored with Jesus the Parable of the fig tree that was not bearing fruit. Peace came over her as she understood Jesus' willingness to protect her and help her. Luke 13:6-9."

The Mental Health Hope group aims to be one positive factor offering hope to people who want to engage their faith in God as they seek help. The reality is complex for all involved. We ask for your prayers as we discover the best ways to minister Jesus' love, hope and power to people experiencing mental health needs.

## PRAYER TEAM

I appreciate Pastor Ken's leadership of the prayer team. Since this past fall, it has been a privilege for me to step into this role of giving pastoral leadership to the prayer team. There is tremendous commitment and dedication by the

prayer team as they pray for people and remember the prayer requests that are shared with us online through the CrossRoads website.



This dedication is evident on the prayer team chat via the WhatsApp messaging platform. Here, my teammate Pam shares prayer requests that come to us largely via submitting online through the website. From there, prayer team members respond in the group chat that they will be praying for that request. Sometimes, it is a shorter note and other times it is a longer prayer. Please know that these godly men and women are praying in every season behind the scenes.

Again, with AHS updates and guidelines, it has been an interesting year in the area of being able to pray for people in-person. I am thankful for the creativity this past fall in setting aside the NW corner of the foyer for prayer team members to meet and pray with people after the services. Since then, following the services, prayer team has been in the Sanctuary praying for people.

Dianne Buchholz serves with prayer team and here is a story that she shared from this past year:

"I prayed for a man as he passed me at the front of the church. He could not lift his arm because his shoulder was wrecked. As I casually prayed for Jesus to meet him and restore him, he was being hit by some kind of power. Not knowing what to do, I asked him if he could lift his arm to which he replied "Lady, I told you that ..." as he lifted his arm high!!!! How can anyone say that Jesus doesn't love us? Don't tell me He can't do whatever it is you need today! O, I want to see more of

(cont'd on page 21...)

# WORSHIP MINISTRIES



**PASTOR of  
WORSHIP MINISTRY**  
Dallas Lundell

## A WINDOW OF OPPORTUNITY

Worship ministry, like many other ministries at CrossRoads, has experienced a year of new and unexpected opportunities. “Opportunities?” You ask. “Don’t you mean a year of closures and restrictions, of ‘unprecedented’ and ‘new normal’?” Yes, that too. But we’ve also seen some new windows of opportunity opening up. Maria said it well in *The Sound of Music*: “When the Lord closes a door, somewhere He opens a window”. Like the story of Joseph (see Genesis 37-50), God can pack difficult circumstances with so much good purpose (Genesis 50:20)!

After months of online services, the two outdoor gatherings in August breathed new life into our worship teams and church family. With in-person services starting up again, despite limited attendance rules, things were looking up. Though 15% occupancy is 85% less than we’d love to see, it was a window – one that lasted until very recently and one that we have been so grateful for. Our online experience was improved and expanded, with hundreds of devices signing in every Sunday, each representing a family participating from home. What a privilege to continue to lead our CrossRoads family in worship of our glorious, worthy Father!

In the fall, the Lord gave us a theme for the year ahead: being known by God and by each other, and honing our gifts and skills as worshippers. Our weekly Thursday gatherings in the fall focused on personal musical goal-setting and on finding tools to pursue growth.

And we saw windows of opportunity all over the place! We had teams serving on Sundays, at Celebrate Recovery, with junior and senior high students and young adults. We pooled some money and blessed several hurting families and individuals in our city. We served at Embraced, a city-wide worship event, and at an Alpha retreat. We also hosted a Burn, an extended worship and prayer time focused on healing.

Leadership at CrossRoads saw an open window during the Christmas season and initiated the Merry Christmas Red Deer video project – a message of hope and joy to our city. But as three teams prepared and recorded music for the project, there was a COVID outbreak among staff and our worship crew. Unfortunately, Merry Christmas Red Deer wasn’t completed, however the support for those affected by COVID was plentiful and compassionate, and everyone recovered well. Just in time for six Christmas Eve services full of joy and hope after all! God is so good!

As the calendar changed to 2021, we felt led to focus on the ‘being known’ part of our fall vision and to invest in community. So during the Psalm 23 series, two Zoom worship groups were created. They met virtually each week for rich discussion and prayer time. Most Thursdays in the new year were spent in worship and prayer rather than music practice. Together, these three nights every week contributed to spiritual growth and maturity that prepared our crew well to serve in all of our various technical and musical avenues.

Usually, one of the brightest spots on the worship calendar is Thursday



Night Live (TNL), an event celebrating original music written by members of our team. This year, that door was firmly closed. But God opened the window and we have embarked on a ten-song TNL recording project! Stay tuned for more on that and also on some hymn re-writes our crew is pursuing! More closures creating openings.

We had the opportunity to participate in weekly Lent conversations, each including a song recorded by our crew. What a cool bonus to go deeper with our CrossRoads family in preparation for Holy Week! Nine of our

worship family also committed to fasting and praying each week of Lent, meditating on Philippians 2:1-18. It was a challenging but rewarding time of sweeping sin out the corners of our hearts, learning about humility and intercession, and seeing God pour out fire on sacrifice.

Like other CrossRoads ministries, our Serves have opinions about the pandemic that cover all points of the spectrum. But one thing we're

united on is following Jesus as best we can together. Our technicians and musicians have stepped up, some serving multiple times in a month to bring the message of the gospel to Central Alberta. God has provided for all our needs, according to His glorious riches in Jesus (Philippians 4:19)! Huge thanks to our devoted worship family for their servant hearts in this season!

Though it feels like many doors have closed this year, Pastor Dan has reminded us that the most important door is still open, the one God has opened that cannot be shut (Revelation 3:8), giving us access to the Father through the complete work of Jesus on the cross. For this, we will never stop worshipping, never fail to sing! "Heaven is open! So let Your kingdom come!"

- Pastor Dallas



# FACILITIES



**FACILITIES LEAD**  
Kyle Reed

## SO THAT HAPPENED...

Is weird an emotion? Or a feeling at least? I am going to go with it because a lot of 2020 & 2021 just felt weird. A bustling building which typically houses so much life, learning, and community, was rendered ineffective to a degree to reach Central Alberta.

That's where all of our ministries stretched out online and on doorsteps, to reach and engage our amazing community.

Onsite, on the Crossroads campus, our team worked through a new set of challenges.

Sanitizing, distancing, and a revolving door of new restrictions became normal parts of our weekly routines. Supporting ministries from afar, and with minimal in-person contact month-after-month, became trying to say the least. All the while, our team was able to continue to check many items off lists to allow for a more comfortable space for people to return to. The whole Youth Center was cleaned, patched and painted. The east Pre-K corridor had a major facelift with new paint, lights and an overall cleaner look to tie into our foyer expansion and renovation. Storage rooms and the basement, like many peoples' homes, were given the

efforts to declutter and organize, and now are set and ready to serve all of us better going forward.

Our teams were also able to support a number of partners in the community. We spent time with staff from other churches and were able to support them through our experiences, or expertise, or through the sharing of equipment. We were able to support school initiatives or come alongside the Mustard Seed, for example. So many cool positives came through this last year as God worked in our hearts in the midst of the uncertainty.

We were able to slow down and dive deep into why we do things; take the time to check our biases and bents, strip the processes bare and answer the question in front of all of us, "How do I live out our vision as a church and serve the people of Central Alberta?" Through this process,

we accomplished a number of tangible items including implementing new event management and work order management software and protocols. However, most importantly, we allowed ourselves to take time to get to know each other better,

understand how to support each other, and took time to pray for each other.

If a believer whispers in an empty 150,000 square foot building, does it make a sound? It certainly does to the One who matters. We thank you, God, for being with us through the last year and we eagerly anticipate the time when we can gather again and lift Your name high together!

We as a facility and food services team missed you and we all look forward to serving you in 2021 and beyond.

- Kyle

**If a believer whispers in an empty 150,000 square foot building, does it make a sound? It certainly does to the One who matters.**



**(...Hope Ministries, cont'd from pg.17)**

His wonder working power! Recently I heard Brandon Lake sing 'Too Good to Not Believe'. I guess that would sum up how I feel about our God!"

I appreciate Dianne's heart for prayer and for sharing this glimpse into how the Lord is at work!

Matt and Hannah serve with prayer team. This past October, Hannah took the lead in organizing a day of continuous worship and prayer from 10am to 10pm in the Chapel at CrossRoads to ask Jesus for physical, mental or emotional healing. It was an impactful time of meeting with Jesus and bringing others to meet with Him. Matt and Hannah make themselves available to intentionally pray for people's inner healing. This is something that the Lord has clearly placed on their hearts and I am excited to see what He has planned in this way. Please enjoy this story from Matt:

"One Sunday in church Matt felt prompted by the Holy Spirit to share a word of encouragement with a man (we'll call him 'Allan') sitting ahead of us. As Matt shared a picture the Lord had given him for this man, you could see the tears trickling down his eyes and his countenance changed. Something shifted in the spiritual and you could feel that Jesus was touching his heart.

Allan had been believing lies for many years and as the song goes,

"Oh, just one word, You calm the storm that surrounds me. Just one word, the darkness has to retreat. Oh, just one touch, I feel the presence of heaven. Just one touch, my eyes were opened to see. My heart can't help but believe." (There's Nothing that Our God Can't Do by Passion)

Allan's wife caught me in the lobby and said, "You have no idea, but I've been on my knees praying for him for several years. A few Sundays ago, he no longer had a desire to come to church, he had lost his faith, our marriage was barely hanging on."

Later they shared:

"We are completely shaken. Allan hasn't been overcome and overwhelmed by the Holy Spirit like this in years. He is soaking in the word of God. He said he doesn't know how to use words to even describe what it was like for him to receive this word from God but that he felt things physically coming out of him as Matt spoke and prayed over him. Allen and his wife could not describe just how desperately this word was needed. Allan walked into church, a man who had no hope, his marriage was falling apart, his relationships were broken and he was surrounded by darkness. He left church smiling, holding hands with his wife with mended relationships and a heart full

of peace. Allan's wife had been journal writing, prayers and believing and asking that by Palm Sunday the Lord would work a miracle in him and in their marriage - "We cried tears of joy today. God showed up!"

I love this story because it gives us a glimpse into the power of the prayer - God heard the many prayers of Allan's wife and nudged someone else in the body of Believers to share the exact thing he needed to hear. The Lord is ready to speak through us to strengthen, encourage and comfort others when they need it. What a beautiful picture of how the body of Christ works!

As we look to the year ahead with Prayer Ministries, I am asking Jesus to help us be in step with Him. I am excited to see what He has planned as we pray with people on Sunday's, both in person and online. I am excited to see what He has planned for groups that gather to pray, like the group that Olga hosts on Tuesday evenings. Thank you for remembering Hope Ministries in prayer!

*"Surely your goodness and love will follow me all the days of my life, and I will dwell in the house of the Lord forever." Psalm 23:6 (NIV).*

- Pastor Dave



## PROPOSED BUDGET

### August 2021 - July 2022

A complete itemized budget is available by request, or at [CrossRoadsChurch.ca/AnnualReport](http://CrossRoadsChurch.ca/AnnualReport)

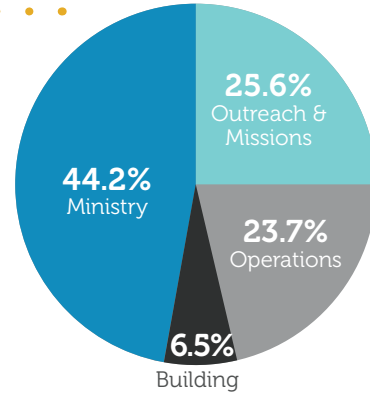
# YEARLY BUDGET

	2020-2021 10 Month Actuals	2020-2021 12 Month Projection	2020-2021 Aug-July Budget	2021-2022 Aug-July Budget	% Over Projected Actual	% Over Last Budget
<b>FAMILY LIFE MINISTRIES</b>						
Revenue	8,024	8,024	22,450	<b>25,900</b>	222.8%	15.4%
Expenditures	2,870	4,367	35,200	<b>38,990</b>	792.8%	10.8%
<i>Note: Includes Faith Home events, Marriage Ministry, overall children's ministry administration</i>						
<b>EARLY CHILDHOOD MINISTRIES</b>						
Revenue	61	61	2,100	<b>2,100</b>	3330.8%	0%
Expenditures	4,762	7,008	14,200	<b>14,200</b>	102.6%	0%
<b>CHILDREN'S MINISTRIES</b>						
Revenue	2,021	2,400	3,150	<b>3,150</b>	31.3%	0%
Expenditures	11,752	16,548	19,800	<b>19,710</b>	19.1%	-0.5%
<b>STUDENT MINISTRIES</b>						
Revenue	0	0	8,500	<b>8,500</b>		0%
Expenditures	5,602	12,377	43,750	<b>43,750</b>	235.5%	0%
<i>Note: Includes all ministry to students in grades 7-12; as well as, outreach to youth in our community</i>						
<b>YOUNG ADULT MINISTRIES</b>						
Revenue	1,000	1,000	13,050	<b>15,050</b>	1405%	15.3%
Expenditures	2,871	3,112	25,900	<b>27,900</b>	796.6%	7.7%
<i>Note: Includes Tiro</i>						
<b>COMMUNITY LIFE MINISTRIES</b>						
Revenue	245	245	23,500	<b>23,500</b>	9491.8%	0%
Expenditures	11,144	12,993	73,900	<b>71,500</b>	450.3%	-3.2%
<i>Note: Adult and Connecting Ministries are both included in the Community Life budget. This consists of Alpha, GEM's, Men's and Women's Ministry; as well as, church wide connecting events.</i>						
<b>HOPE MINISTRIES</b>						
Revenue	12,545	15,352	42,700	<b>42,900</b>	179.4%	0.5%
Expenditures	9,029	13,845	63,000	<b>64,000</b>	362.3%	1.6%
<i>Note: Includes Celebrate Recovery, Central Alberta Community Support for local agencies such as Shalom Counseling, and benevolence for individuals within and outside the church.</i>						
<b>KITCHEN MINISTRIES</b>						
Revenue	2,422	9,300	89,750	<b>51,500</b>	453.8%	-42.6%
Expenditures	4,174	11,195	89,750	<b>51,500</b>	360%	-42.6%
<b>MISSIONS AND OUTREACH MINISTRIES</b>						
Revenue	179,973	216,247	275,000	<b>261,600</b>	21%	-4.9%
Expenditures	182,014	237,411	337,000	<b>365,000</b>	53.7%	8.3%
<i>Note: Includes support of short term and long term missionaries. Includes support for various local and global missional projects</i>						
<b>COMPASSION</b>						
Revenue	339,783	339,783	355,000	<b>355,000</b>	4.5%	0%
Expenditures	208,230	396,223	489,900	<b>489,900</b>	23.6%	0%
<i>Notes: This includes both local and global compassion efforts.</i>						
<b>ARABIC MINISTRY</b>						
Revenue	0	0	3,000	<b>0</b>		-100.0%
Expenditures	0	0	5,400	<b>2,400</b>		-55.6%
<i>Notes: Local ministry to Muslims</i>						
<b>WORSHIP ARTS MINISTRIES</b>						
Revenue	0	0	3,000	<b>3,000</b>		
Expenditures	4,806	15,284	23,550	<b>33,500</b>	119.2%	42.3%
<b>GENERAL CHURCH</b>						
Revenue	3,132,522	3,659,386	4,019,500	<b>4,128,250</b>	12.8%	2.7%
Expenditures						
Staff Salaries	1,771,538	2,125,854	2,420,000	<b>2,474,000</b>	16.4%	2.2%
General Operations	1,279,213	1,770,813	2,440,700	<b>2,446,450</b>	4.2%	-8.6%
Capital	63,560	91,000	91,000	<b>91,000</b>	0%	0%
<b>Budget Summary</b>						
Total Expenditures	<b>3,114,311</b>	<b>3,987,667</b>	<b>4,860,700</b>	<b>4,920,450</b>	<b>23.4%</b>	<b>1.2%</b>
Total Revenue	<b>3,678,597</b>	<b>4,251,798</b>	<b>4,860,700</b>	<b>4,920,450</b>	<b>15.7%</b>	<b>1.2%</b>
Excess (Deficit)	<b>564,286</b>	<b>264,131</b>	<b>0</b>	<b>0</b>		

\* This is a draft of the proposed 2021-2022 budget only, as of June 10, 2021.

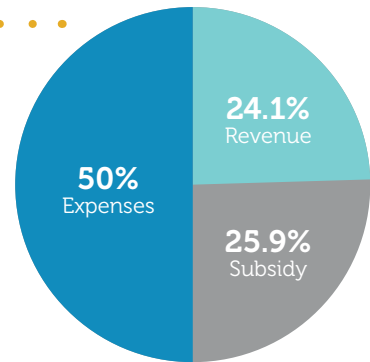
## INTEGRATED BUDGET SUMMARY

Ministry.....	\$2,175,000
Outreach & Missions .....	\$1,260,000
Operations.....	\$1,165,000
Building .....	\$320,450
<b>Budget Total .....</b>	<b>\$4,920,450</b>



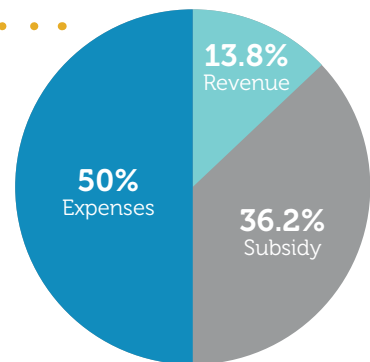
## ALL MINISTRIES

Revenue .....	\$175,600
Expenses .....	\$365,050
Subsidy .....	\$189,450



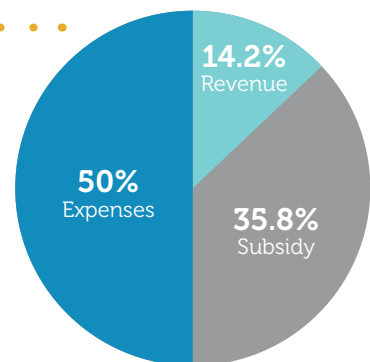
## COMPASSION

Revenue .....	\$355,000
Expenses .....	\$489,900
Subsidy .....	\$134,900



## MISSIONS

Revenue .....	\$261,600
Expenses .....	\$365,000
Subsidy .....	\$103,400



We want to  
give everyone  
in Central  
Alberta an  
opportunity to  
have a personal  
relationship  
with Jesus  
Christ and  
by following  
Him together,  
impact the  
world with  
compassion  
and hope.



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